NETCALL

Human Resources LaunchPad

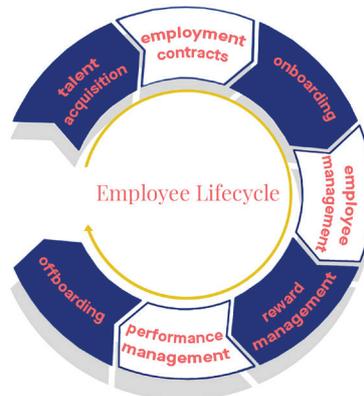## Tech to help address the HR needs of your organisation

You know the importance of automating HR processes. It allows better visibility of what's happening. Plus, it makes it easier to measure performance, generate real-time alerts, notifications and to ensure better reporting. You may even be able to identify strategic issues and trends early.

You've probably invested in one or more HR software systems. Even though these systems are relatively mature, they won't have been designed around the specific needs of your organisation and the way it conducts its business.

Instead of fitting your work practices around these systems, it's better to have the systems work around the way you work. They would support the HR programmes you're implementing and give you the information that you need to be able to measure against KPIs for the effectiveness of your team.

Addressing the breadth of HR requirements

There are a number of transactional HR systems that every organisation relies on covering every aspect of the employee lifecycle:

Employee Lifecycle

You may have some or all of these systems and it's likely they were introduced at different times in different ways. Data needs to flow between them all. However, if they don't join up they leave functional and process gaps.

That gives rise to a multitude of difficult-to-manage spreadsheets to fill those gaps. More time is spent managing transactions, which prevents HR from delivering the value that the business needs.

Imagine having your own way of automating processes and building software systems, built around your organisation's specific needs and still able to plug into exisiting systems to benefit from the investments you've already made.

Getting this right means you can focus your team on the areas that really add value, such as employee engagement, your employer brand and focusing your time on why people would want to work for your organisation.

Human Resources LaunchPad

Liberty Create is our low-code platform. It lets you easily and rapidly develop your own software applications to automate HR systems cost-effectively.

Apps you build can integrate with the ones you have or replace them with new apps you design to meet your specific requirements without leaving functional and data gaps.

The Human Resources LaunchPad provides a set of starter applications to get you up and running very quickly. You can extend and customise them as you choose.

Take a deeper dive | Contact us today for a demo | Visit netcall.com

Immediate value from ready to use apps

Human Resources LaunchPad includes a range of ready to use applications that can be tailored to meet your exact needs. These include:

- **Performance Management Systems**
- **Applicant screening**
- **New starter onboarding**
- **Hybrid working**
- **Daily health checker**
- **Remote worker management**
- **Emergency alerts**
- **Employee engagement surveys**

You can easily build your own applications using an extensible platform designed to help you meet current and future requirements. Apps can be built by your own team using drag and drop workflow functionality, working alongside IT, or by a range of partners that are ready to help improve the HR experience for your organisation.

Best of all, as requirements evolve and change, you can manage and control the changes.

In addition to the applications, Human Resources LaunchPad also includes training on the Create platform and mentoring. This helps your team to maximise the potential of these applications for the organisation.

Integrate with your existing systems

Human Resources LaunchPad includes an integration adapter. This connects to, and takes advantage of, your existing systems to benefit from the technology investments that you've already made.

Built on Liberty Create

Human Resources LaunchPad is powered by Liberty Create, Netcall's powerful low-code application development platform. It is designed for both business users and developers, allowing them to collaborate to build better digital experiences.

Create is a complete toolkit to cover the entire app lifecycle:

- ✔ Design the process
- ✔ Create the app
- ✔ Link to your other systems
- ✔ Test it
- ✔ Sign it off and deploy it
- ✔ Track performance and tweak as things change

Part of the Liberty Platform

Within the Liberty Platform, Create works alongside Liberty RPA, our AI-powered robotic process automation, Liberty Converse, our complete contact centre, and Liberty Connect, our AI-assisted conversational messaging solution.

Together, these solutions deliver class-leading CX for a wide range of other industries.

Talk to us.

**Contact us today for a demo visit
netcall.com/demo**

**Or call us on 0330 333 6100 and say
"Human Resources LaunchPad"**

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